

Health and Safety Policy: Statement of Intent of IPS Power Ltd (IPS)

IPS is a construction company providing cable installation, civil engineering works and support services within the power supply industry from low voltage to 400kV in all environments.

IPS is committed to:

- Providing safe and healthy working conditions for the prevention of work-related injury and ill health in each of our office locations and all sites where we operate as Contractor or Principal Contractor
- Working with the management team to assist the provision of safe and healthy working conditions for the prevention of work-related injury and ill health where IPS employees are solely a workforce provision
- Protecting the health, safety and welfare of all visitors to IPS including workers and members of the public who might be affected by our work
- Fulfilling our legal requirements with assistance from industry best practise and HSE Guidance
- Fulfilling our clients' requirements in particular for trackside work; compliance with the Railway Industry Supplier Qualification Scheme
- Identifying and eliminating hazards and reducing Occupational Health and Safety (OH&S) risks
- Implementation and continual improvement our OH&S Management System in accordance with BS ISO 45001:2018 to continually improve our OH&S performance
- The consultation with and participation of workers
- Provision of sufficient resources for the management of OH&S
- Setting and monitoring health and safety objectives
- Safe behaviours and re-educating unsafe behaviour
- Adopting the principles of the Building Mental Health Charter

IPS has set OH&S objectives to support our commitments. We review the level of achievement of our objectives and targets at least annually.

IPS shall work with employees to ensure understanding of their duty and ability to take reasonable care of the health and safety of themselves and other persons who may be affected by their acts or omissions. IPS Senior Leadership will protect workers from reprisals when reporting incidents, hazards, risks and opportunities.

To enable us to fulfil our commitments we shall review this policy; at least annually, if there are changes to legislation that affects our work or if there are any changes to our scope of work or organisation structure.

Name: Padraig Murphy

Signed:



Title: Managing Director

Date: 14/01/25